Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

For the 2023 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change DENVER RESEARCH INSTITUTE 84-1392442 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address 303-501-0540 3401 QUEBEC STREET #5000 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code DENVER CO 80207 4,969,818 G Gross receipts\$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Application pending CYNTHIA GASAWAY 3401 QUEBEC STREET #5000 H(b) Are all subordinates included? If "No," attach a list. See instructions DENVER CO 80207 X 501(c)(3) 501(c) 4947(a)(1) or 527 Tax-exempt status:) (insert no.) WWW.DRI-VA.ORG Website: H(c) Group exemption number X Corporation Trust Year of formation: 1997 Form of organization: CO Association Other M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: THE DENVER RESEARCH INSTITUTE WAS ESTABLISHED FOR THE PURPOSE OF PROVIDING Activities & Governance MEDICAL RESEARCH AND EDUCATIONAL PROGRAMS RELATED TO ADVANCING THE RESEARCH MISSION OF THE VETERAN'S AFFAIRS MEDICAL CENTER IN DENVER, CO 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 8 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 58 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 7,813,277 4,889,036 Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -4,49676,628 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,154 7,808,781 4,969,818 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,752,862 725,459 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,956,588 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,426,954 2,535,447 6,110,016 7,136,404 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 672,377 -1,140,198 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 5,346,478 4,545,843 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 1,470,575 1,131,012 ĕĕ 22 Net assets or fund balances. Subtract line 21 from line 20. 4,215,466 3,075,268 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here CYNTHIA GASAWAY EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check Paid LORI B. BAUER, CPA LORI B. BAUER, CPA 05/07/24 self-employed P01260252 **Preparer** PROFESSIONAL GROUP 20-8019714 JDS Firm's name Firm's EIN **Use Only** 10303 E DRY CREEK RD STE 400 303-771-0123 ENGLEWOOD, CO 80112 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Part III	Statement of Program Ser Check if Schedule O contain	rvice Accomplishments as a response or note to any line in this Part III	X
THE DI	AL RESEARCH AND EDU	FITUTE WAS ESTABLISHED FOR THE JCATIONAL PROGRAMS RELATED TO A S AFFAIRS MEDICAL CENTER IN DEN	DVANCING THE RESEARCH
	organization undertake any significant pi m 990 or 990-EZ?	orogram services during the year which were not listed on the	Yes X No
If "Yes,"	describe these new services on Sched		
services	2	e significant changes in how it conducts, any program	Yes X No
•	ŭ	 complishments for each of its three largest program services, as 	measured by
		anizations are required to report the amount of grants and allocat	•
	expenses, and revenue, if any, for each		
MENTAL REPEAT HAVINO STUDY MILITA	L ILLNESSES ARE AT TED DEPLOYMENTS TO S SYMPTOMS OF PTSD ARE TO PRODUCE NEW ARY THAT APPROVE MERCH METHODS AND ANA		TED BEHAVIORS. IN MILITARY PERSONNEL S. THE GOALS OF THE CIAL BEHAVIOR IN THE PARY PERSONNEL, USE
*			
WORK, DATA.	SS 31 - DES IN DEPTH ANALYI SS 31 CLINICAL TRIA PROVIDING DATA SET	AL ENROLLMENT AT SIX SITES IN A	ESULTING FROM THE ADDITIONAL TO ANALYSIS ITERPREATION OF THE
4c (Code: ALL O) (Expenses \$2	224,518 including grants of \$) (Revenue \$
	F US		
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,		IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGE	F US EMENT, ENROLLMENT,	AND RETENTION OF PARTICIPANTS	IN THE ALL OF US
ENGAGI RESEAF	F US EMENT, ENROLLMENT, RCH PROGRAM (AOURP)	AND RETENTION OF PARTICIPANTS WITHIN VA HEALTHCARE FACILITI	IN THE ALL OF US
ENGAGI RESEAF	F US EMENT, ENROLLMENT, RCH PROGRAM (AOURP) ogram services (Describe on Schedule	AND RETENTION OF PARTICIPANTS WITHIN VA HEALTHCARE FACILITI	IN THE ALL OF US

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	444		x
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ' '		
120	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			٠,
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		x
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- ''-		1
.0	Post VIII. From Annual Oct VIII Van II annual via Oct and Jan O. Post III.	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the appropriation appears and a proper heavital facilities Q If 60/ca " appropriate Calculute II	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
				_

Form 990 (2023) DENVER RESEARCH INSTITUTE 84-1392442 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Х If "Yes," complete Schedule L, Part I 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

•	Did the diganization own 10078 of an entity disregarded as separate from the diganization drider regulations		- 1	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			

controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable

Х related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X

38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI. lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O.

Part V	Statements Regard	ing Other	IRS Filings and Tax Compliance		
	_	_	a response or note to any line in this Part V		
				V	

					162	INC
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	10			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	X	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 58			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	V		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	42-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c			
C 1/12	Did the conscious reaction and the indeed tension and in the tension of the tensi	14a		х
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
13	and the same of th	15		x
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	13		22
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
. •	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Vas" complete Form 6060	L		

Form 990 (2023) **DENVER RESEARCH INSTITUTE** Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

<u> </u>	tion A. Governing Body and Management			
	- Dublie Inconstion Can		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8	-\//		
	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 1b 8			
่อ	Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
2	any other officer director trustee or less employees	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			- 21
3	gunantiaine of officers directors trustoca or key ampleyees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the experization become guaranduring the year of a significant diversion of the experization's exects?	5		X
6		6		X
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint	۰		
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	٠		
_	atackly alders are necessary other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to get an habelf of the governing hady?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	v	
a	The organization's CEO, Executive Director, or top management official	15a	X	X
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		Λ
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
·ou	with a tayable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
TI	IE ORGANIZATION 3401 QUEBEC ST. #5000		_	
דת	πππΕΡ CO 90207 303	_50	1 _ ^ !	540

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

							· · · · · · · · · · · · · · · · · · ·		
(A) Name and title	(B) Average hours per week	box	Po (do not check box, unless po officer and a		rson i	s both an or/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) ROBERT KEITH, MI									
CHAIR	1.00	x		x			0	0	0
(2) NICHOLAS WALTER,	1								
	1.00								
SECRETARY	0.00	X		X			0	0	0
(3) FAISAL M SIDDIQU	1								
TREASURER	1.00	$ \mathbf{x} $		x			0	0	0
(4) STEPHEN HAYNER	0.00	^		^				0	0
(4) = = = = = = = = = = = = = = = = = = =	1.00								
DIRECTOR	0.00	$ \mathbf{x} $					0	0	0
(5) MARK KADOWAKI, M	ÍD								
	1.00								
DIRECTOR	0.00	X					0	0	0
(6) MICHAEL T KILMER	1								
	1.00	۱,,							
DIRECTOR (7) CARI LEVY, MD, F	0.00 HD, CMD	X					0	0	0
(/) CARI LEVI, MD, F	1.00								
DIRECTOR	0.00	$ \mathbf{x} $					0	0	0
(8) MICHAEL MOORE PH									
•	1.00								
DIRECTOR	0.00	X					0	0	0
(9) SHILPA RUNGTA MD	1								
	1.00								_
DIRECTOR	0.00	X					0	0	0
(10) COREY SANDBERG	1 00								
DIRECTOR	1.00	$ \mathbf{x} $					0	0	0
(11) CYNTHIA GASAWAY	0.00						0	0	0
(, 011111111 011111111	40.00								
EXECUTIVE DIRECTOR	0.00			х			166,892	0	15,923
									Form QQ () (2022)

(A) Name and title	(B) Average hours	òo	k, unle	(C) Positi check m ess pers nd a di	ion nore th son is	both	an	(D) Reportable compensation	(E) Reportable compensation from related		of oth	amount ner	
Pub	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	org	from toganization	the	3
(12) KRISTEN BATCH (12) DIRECTOR OF FINANCE (13) BRYAN WEIGLE	0 40.00 0.00					x		123,162	0			7,2	108
(13) GRANTS & CONTRACTS	40.00					x		106,852	0			5,8	892
(14)													
(15)													
(16)													
(17)													
(18)													
(19)													
1b Subtotal								396,906				28,9	923
c Total from continuation shee d Total (add lines 1b and 1c)	•							396,906				28,9	923
2 Total number of individuals (included reportable compensation from t	uding but not limi	ted to	o tho					who received more than \$100	0,000 of				
reportable compensation from t	ne organization		<u> </u>									Yes	No
3 Did the organization list any for employee on line 1a? If "Yes," or					,			or highest compensated			3		х
4 For any individual listed on line	1a, is the sum of	repo	rtabl	e con	npen	satio	n ar	nd other compensation from					
organization and related organization individual	•							•			4	х	
5 Did any person listed on line 1a for services rendered to the org	receive or accru	e coi	mper	nsatior	n froi	m ar	ny u	nrelated organization or indiv			5		x
Section B. Independent Contractor		,	πριε	10 30	neut	ile J	101	such person					
1 Complete this table for your five													
compensation from the organiza	(A) business address	pens	ation	for tr	ne ca	alend	ar y		e organization's tax year. (B) lion of services			(C) ompensati	
ROCKY MT REGIONAL VA				1	770) N	W	THEELING ST	lion of services			mpensau	on
AURORA	CO	8	00	45			ຣ	SERVICES				1,077	, 784
UNIVERSITY OF COLORA		_	~ ~		.380) I	l	RENCE ST #1400					
DENVER HUMAN INTEREST, INC	CO	8	UZ.		55	мс	-	SERVICES GOMERY ST #1800		\longrightarrow		446	,112
SAN FRANCISCO	CA	. 9	41		_		l	SERVICES			_	259	,276
UNIVERSITY OF ROCHES					18	HY		N BLDG RD					
ROCHESTER OF WACHTN		1	46		401	, ,	-	SERVICES				194	,204
UNIVERSITY OF WASHIN SEATTLE		. 9	81		. + U(Λ Γ	l	CAMPUS PKWY SERVICES				173	,482
2 Total number of independent co	ontractors (includia	ng bu	ıt no	t limite					_				
received more than \$100,000 c	τ compensation fr	om t	ne o	rganiz	atior	1			5				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (A) (B) Related or exempt (D) Revenue excluded function revenue from tax under husiness revenue sections 512-514 Gifts, Grants ilar Amounts 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 3,152,252 **e** Government grants (contributions) 1e f All other contributions, gifts, grants, 1,736,784 and similar amounts not included above 1f **g** Noncash contributions included in lines 1a-1f 1<u>g</u> 4,889,036 h Total. Add lines 1a-1f . Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a–2f 3 Investment income (including dividends, interest, and other similar amounts) 76,628 76,628 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory **b** Less: cost or other Other Revenue basis and sales exps. c Gain or (loss) 7с d Net gain or (loss) **8a** Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b **c** Net income or (loss) from sales of inventory **Business Code** 4,154 4,154 11a OTHER REVENUE All other revenue 4,154 Total. Add lines 11a-11d ...

4,969,818

4,154

76,628

0

Total revenue. See instructions .

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respon				X						
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising						
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	725,459	725,459		OV						
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
_	organizations, foreign governments, and										
	foreign individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	185,877	131,594	54,283							
6	Compensation not included above to disqualified		_								
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	2,114,966	1,498,852	616,114							
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	89,522	62,687	26,835							
9	Other employee benefits	258,074	180,714	77,360							
10	Payroll taxes	200,671	140,518	60,153							
11	Fees for services (nonemployees):										
а	Management										
b	Legal										
С	Accounting	27,933		27,933							
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25, column	1 662 734	1 500 401	62.052							
	(A) amount, list line 11g expenses on Schedule O.)	1,663,734	1,600,481	63,253							
12	Advertising and promotion	02 620	90 469	10 171							
13	Office expenses	93,639 4,266	80,468	13,171 4,266							
14	Information technology	1,200		4,200							
15 16	Royalties	101,119		101,119							
17	Occupancy Travel	44,820	31,099	13,721							
18	Travel Payments of travel or entertainment expenses		32,033								
.0	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	37,254	17,187	20,067							
20	Interest		,	,,							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	41,767	41,767								
23	Insurance	9,596		9,596							
24	Other expenses. Itemize expenses not covered										
	above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
а	BAD DEBTS	274,200	274,142	58							
b	EQUIP & MAINT	77,547	21,040	56,507							
С	PATIENT	64,602	64,602								
d	TUITION	40,805	38,279	2,526							
е	All other expenses	54,165	31,291	22,874							
25 26	Total functional expenses. Add lines 1 through 24e	6,110,016	4,940,180	1,169,836	0						
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs										
	from a combined educational campaign and										
	fundraising solicitation. Check here if										
DAA	following SOP 98-2 (ASC 958-720)				Form QQ0 (2022)						

Form 990 (2023) DENVER REPART X Balance Sheet

Pa	art)	K Balance Sheet					
		Check if Schedule O contains a response or n	ote to any line in	this Part X		<u></u>	
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments	nen		1,559,649	2	2,047,836
	3	Pledges and grants receivable, net		GUIL	1,734,975	3	1,152,910
	4	Accounts receivable, net			169,425	4	116,667
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substantia					
		controlled entity or family member of any of these pe		5			
	6	Loans and other receivables from other disqualified					
ţ		under section 4958(f)(1)), and persons described in	section 4958(c)(3	3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
ä	8	Inventorias for sale or use				8	
	9	Prepaid expenses and deferred charges			17,468	9	19,560
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	180,651			
	b	Less: accumulated depreciation	405	108,380	114,038	10c	72,271
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11 .			1,522,449	12	985,390
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			228,474	14	151,209
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal lin	ne 33)		5,346,478	16	4,545,843
	17	Accounts payable and accrued expenses			756,997	17	704,894
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete Part		21			
S	22	Loans and other payables to any current or former of	officer, director,				
Liabilities		trustee, key employee, creator or founder, substantia	al contributor, or 3	5%			
jab		controlled entity or family member of any of these pe				22	
_	23	Secured mortgages and notes payable to unrelated	third parties			23	
	24	Unsecured notes and loans payable to unrelated thir	d parties			24	
	25	Other liabilities (including federal income tax, payable	es to related third				
		parties, and other liabilities not included on lines 17-2	24). Complete Pa	rt X			
		of Schedule D			374,015	I	765,681
	26	Total liabilities. Add lines 17 through 25			1,131,012	26	1,470,575
		Organizations that follow FASB ASC 958, check	here X				
ses		and complete lines 27, 28, 32, and 33.					
Fund Balances	27				3,725,582	27	2,798,062
Ва	28	Net assets with donor restrictions	489,884	28	277,206		
pur		Organizations that do not follow FASB ASC 958					
		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equipro		30			
Net Assets or	31	Retained earnings, endowment, accumulated income	e, or other funds		4 05 5 4 5 5	31	2 055 050
Net	32				4,215,466	32	3,075,268
	33	Total liabilities and net assets/fund balances			5,346,478	33	4,545,843

Form **990** (2023)

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,9		
2	Total expenses (must equal Part IX, column (A), line 25)	2		6 , 1:		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,14		
4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4,2	L5,4	<u> 466</u>
5	Net unrealized gains (losses) on investments	5		V		
6	Donated services and use of facilities	6	1			
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3,0'	75 , 2	<u> 268</u>
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>			Щ.
			ſ		Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both.					
	X Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	X	ĺ

Form **990** (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2003

Open to Public Inspection

Employer identification numbe Name of the organization DENVER RESEARCH INSTITUTE 84-1392442 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D)

(E)

Total

Schedule A (Form 990) 2023

2442 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support					,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	Ins	spe	CTIO	n (OD	V
	include any "unusual grants.")	7,848,853	8,898,034	9,163,313	7,813,277	4,889,036	38,612,513
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	7,848,853	8,898,034	9,163,313	7,813,277	4,889,036	38,612,513
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						20 610 512
6 Sec	Public support. Subtract line 5 from line 4 tion B. Total Support						38,612,513
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	7,848,853	8,898,034	9,163,313	7,813,277	4,889,036	38,612,513
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	14,139	15,116	2,458	-4,496	76,628	103,845
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	106,069	352			4,154	110,575
11	Total support. Add lines 7 through 10		552				38,826,933
12	Gross receipts from related activities, etc. (s	see instructions)				12	22,222,222
13	First 5 years. If the Form 990 is for the org						
	organization, check this box and stop here			•			
Sec	tion C. Computation of Public S	upport Percen	ntage				
14	Public support percentage for 2023 (line 6, o	column (f) divided by	y line 11, column (f))		14	99.45%
15	Public support percentage from 2022 Sched		4			15	99.63%
16a	33 1/3% support test — 2023. If the organi	zation did not check					
	box and stop here. The organization qualified	es as a publicly sup	ported organization				X
b	33 1/3% support test — 2022. If the organi	zation did not check	a box on line 13 o	r 16a, and line 15 is	s 33 1/3% or more,	check	
	this box and stop here. The organization qu						
17a	10%-facts-and-circumstances test — 202	-				is	
	10% or more, and if the organization meets						
	Part VI how the organization meets the fact	s-and-circumstances	s test. The organiza	ation qualifies as a	publicly supported		
	organization						L
b	10%-facts-and-circumstances test — 202	•					
	15 is 10% or more, and if the organization r						
	in Part VI how the organization meets the fa		_				
18	Private foundation. If the organization did i						L
10	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	900000		ээ.э., р.эаээ	oop.oto : a	,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	ins	spe	CŤIO	nit	JOD	V
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						<i>y</i>
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sec	tion B. Total Support						<u> </u>
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(4) 2010	(6) 2020	(0) 2021	(4) 2022	(6) 2020	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the org	•		•	` , ` ,		
	organization, check this box and stop here		<u> </u>				
	tion C. Computation of Public S						T
15	Public support percentage for 2023 (line 8,						%
16	Public support percentage from 2022 Sched					16	%
	tion D. Computation of Investme			-1 (0)		47	1 0/
17	Investment income percentage for 2023 (line			olumn (f))			%
18	Investment income percentage from 2022 S			4 and line 15 is m			%
19a	33 1/3% support tests — 2023. If the orga						
b	17 is not more than 33 1/3%, check this box 33 1/3% support tests — 2022. If the organ		-				Ш
D	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did	•	· ·		, ,,		
			=, .ca, or ro	., u box ui			·····

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		A	N1 -
		Yes	No
_	1		
	2		
	3a		
	3b		
	0.0		
	3с		
	4a		
	4.		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
Sch	edule	A (Form 9	990) 2023

Schedule A (Form 990) 2023 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported 2 organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С Activities Test. Answer lines 2a and 2b below. Yes 2 No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. За

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiz	ations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20), 1970	(explain in Part VI). See	
	instructions. All other Type III non-functionally integrated supporting organizations must con-	mplete	Sections A through E.	
Secti	on A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		UV
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated Type	e III su	oporting organization	

Schedule A (Form 990) 2023

(see instructions).

Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Section E - Distribution Allocations (see instructions) **Excess Distributions** Underdistributions Distributable Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019. **c** From 2020 **d** From 2021 **e** From 2022 f Total of lines 3a through 3e **g** Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 ... d Excess from 2022.

Schedule A (Form 990) 2023

e Excess from 2023.

Schedule A (For	rm 990) 2023		DENV	ER R	ESEARCH	INSTIT	UTE		84-1392442	Page 8
Part VI		nental Ir	nformation	ı. Provi	de the expla	anations red	quired by Par	rt II, line 1	0; Part II, line 17	
									1b, and 11c; Pa	
									rt IV, Section E,	
									6, and 8; and Pa	
	lines 2,	5, and 6.	Also comp	olete th	is part for a	ny addition	al information	n. (See in	structions.)	
	\boldsymbol{arphi}	IDI		۱r	ner		TIO	n		
PART I	I, LIN	E 10 -	- OTHER	INC	OME DETA	VII.				/y
OMITTED	THEOLE					à	110 575			
OTHER	INCOME					\$	110,575			
*										
•										
•										
•										
•										
•										

DAA Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990, 990-F7, or 990-PF

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Employer identification number

84-1392442

Organization type (check one) Filers of: Section: Form 990 or 990-EZ **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Page 2

Name of organization

DENVER RESEARCH INSTITUTE

Employer identification number 84-1392442

Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	i dono mapoco	\$ 2,365,768	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 111,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 121,135	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 420,050	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 366,434	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$ 121,400	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	e of the organization		Employer identification number
	ENVER RESEARCH INSTITUTE		84-1392442
Pa	art I Organizations Maintaining Donor Advised F	unds or Other Similar Funds or	Accounts
	Complete if the organization answered "Yes" on		1 9
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the		п п
_	funds are the organization's property, subject to the organization's exclus		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in w		
	only for charitable purposes and not for the benefit of the donor or donor		П., П.,
			Yes No
Pa	art II Conservation Easements Complete if the organization answered "Yes" on	Form 000 Part IV line 7	
	·		
1	Purpose(s) of conservation easements held by the organization (check a	—	
	Preservation of land for public use (for example, recreation or education of land for public use)		
	Protection of natural habitat	Preservation of a certified histo	ric structure
•	Preservation of open space	and a second section of a section of	
2	Complete lines 2a through 2d if the organization held a qualified conserve easement on the last day of the tax year.	ation contribution in the form of a conservation	
			Held at the End of the Tax Year
a			
D	Total acreage restricted by conservation easements	ded on line On	2b
C	Number of conservation easements on a certified historic structure include		2c
a	Number of conservation easements included on line 2c acquired after Ju		
•			
3	Number of conservation easements modified, transferred, released, extin	iguisned, or terminated by the organization du	ring the
	tax year		
4	Number of states where property subject to conservation easement is loc		
5	Does the organization have a written policy regarding the periodic monitor		□ vaa □ Na
•		· · · · · · · · · · · · · · · · · · ·	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	violations, and enforcing conservation easemer	nts during the year
_	Accorded from the form of the control of the contro		Laring the comm
7	Amount of expenses incurred in monitoring, inspecting, handling of violat	tions, and enforcing conservation easements of	luring the year
	Door cash conservation accompate reported on line 2d chave action the	requirements of section 470/h)/41/D)/i)	
0	Does each conservation easement reported on line 2d above satisfy the		☐ Yes ☐ No
9	and section 170(h)(4)(B)(ii)?		
9	sheet, and include, if applicable, the text of the footnote to the organization	·	Jaiai ice
	organization's accounting for conservation easements.	orro interioral statemento trat describes trie	
Pa	art III Organizations Maintaining Collections of Art	t. Historical Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" on		
1a	If the organization elected, as permitted under FASB ASC 958, not to rep	port in its revenue statement and balance shee	et works
	of art, historical treasures, or other similar assets held for public exhibition		
	service, provide in Part XIII the text of the footnote to its financial statement	•	
b	If the organization elected, as permitted under FASB ASC 958, to report		orks of
	art, historical treasures, or other similar assets held for public exhibition,		
	provide the following amounts relating to these items.	1	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or o	other similar assets for financial gain, provide the	ne
	following amounts required to be reported under FASB ASC 958 relating	•	
а	Revenue included on Form 990, Part VIII, line 1		\$
h	Assets included in Form 990 Part X	•••••	\$

	art III Organizations Maintainin	a Collections of		Treasures. or 0	Other Sim	ilar Assets	(cont		<u>agc 2</u> ()
3	Using the organization's acquisition, accession	•					(00000		/
	collection items (check all that apply).								
а	Public exhibition	d 🔲 🛚	Loan or exchange pro	ogram					
b	Scholarly research	e	Other	1					
С	Preservation for future generations Provide a description of the organization's col	Ing		rion.					
4	Provide a description of the organization's col	lections and explain ho	w they further the org	ganization's exempt p	urpose in Par		,		
	XIII.								
5	During the year, did the organization solicit or		•					_	1
_	assets to be sold to raise funds rather than to		of the organization's	collection?			Ye	es _	No
Pa	art IV Escrow and Custodial A			Dant IV Iina O a					
	Complete if the organizatio	n answered "Yes"	on Form 990, i	Part IV, line 9, o	r reported	an amount	on For	m	
4-	990, Part X, line 21.	th	. (d					
та	Is the organization an agent, trustee, custodia						□ v ₄] _{Na}
h	included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a						Y€	:s	No
D	ii res, explain the arrangement in Part Alli a	and complete the follow	ing table.		Г		Amount	+	
_	Paginning halance				-	10	Amoun		
C						1c 1d			
a	Additions during the year								
e	Distributions during the year					1e 1f			
f 2a	Ending balance	orm 000 Part V line 21	I for occrow or custo	dial account liability?	L		Υe	·	No
	If "Yes," explain the arrangement in Part XIII.							_	"0
	art V Endowment Funds	Check here is and expla	andien nac been pre-	idad off Falt 7th					·
	Complete if the organization	n answered "Yes'	on Form 990. I	Part IV. line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Thre	ee years back	(e) Fou	r years l	back
1a	Beginning of year balance	,, ,	.,,,,,	1 ,, ,	.,	,			
	Contributions								
C	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
	Other expenditures for facilities and								
	programs								
f									
g	End of year balance								
2	Provide the estimated percentage of the curre	nt year end balance (li	ne 1g, column (a)) he	eld as:					
а	Board designated or quasi-endowment	•	. , , , ,						
	Permanent endowment %								
С									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posses	sion of the organization	n that are held and a	dministered for the					
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)		
	(ii) Related organizations?						3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as required	on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Pa	art VI Land, Buildings, and Eq								
	Complete if the organization	n answered "Yes"	<u>' on Form 990, F</u>	Part IV, line 11a.	See Form	990, Part	X, line	10.	
	Description of property	(a) Cost or other b	''	r other basis	(c) Accumulated	1	(d) Book	value	
		(investment)	(0	ther)	depreciation				
1a	Land								
b	Buildings								
С	Leasehold improvements								
	Equipment			180,651	108,	380	'	72,	271
	Other								.
Total	 Add lines 1a through 1e. (Column (d) must e 	qual Form 990, Part X,	, line 10c, column (B _.))				12,	271

Schedule D (F	Form 990) 2023 DENVER RESEARCH INSTI	TUTE	84-1392442	Page
Part VII	Investments – Other Securities		441 0 5	
	Complete if the organization answered "Yes" or	i		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial		4 1		
` ,	eld equity interests	ACTIO	n	
(3) Other C	ed's	985,390	COST	UV
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(۲.)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, line 12, col. (B))	985,390		
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" or	i		
	(a) Description of investment	(b) Book value	(c) Method of v Cost or end-of-year	
(1)			Oost of ond of your	market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	nn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, lin	e 11d. See Form 990, F	art X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities Complete if the organization answered "Yes" or	n Form 990 Part IV lin	a 11a or 11f Saa Form	000 Part Y
	line 25.	11 OIII 330, 1 ait 10, iii	le TTe OF TH. Gee FOIIII	330, 1 att 7,
1.	(a) Description of liability	1		(b) Book value
	income taxes			
	NDABLE ADVANCE			607,51
	E LIABILITY			158,16
(4)				
(5)				
(6)				
(8)				
(9)				

765,681

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	art XI		evenue per Audited Fin nization answered "Yes" (•	eturn	
1	Total rev		rt per audited financial statemen		art 1 V , III 10 1		1	4,969,818
2		included on line 1 but not on	•				-	
a		alized gains (losses) on inves		4	2a			
b		services and use of facilities		SOCT	2b			
С				ノししし	2c			JV
d					2d			
е	Add lines	2a through 2d					2e	
3							3	4,969,818
4			/III, line 12, but not on line 1:					
а	Investme	nt expenses not included on l	Form 990, Part VIII, line 7b		4a			
b	Other (D	escribe in Part XIII.)			4b			
С	Add lines	4a and 4b					4c	
5			nis must equal Form 990, Part I,				5	4,969,818
Pa	art XII		xpenses per Audited Fi nization answered "Yes" o				Return	
1	Total ovn	enses and losses per audited					1	6,110,016
2		included on line 1 but not on					-	0,110,010
² a					2a			
a b					2b			
C	Other los				2c		-	
d							-	
e							2e	
3							3	6,110,016
4		included on Form 990, Part I			[]			
а			Form 990, Part VIII, line 7b		4a			
b					4b			
С		An and Ala					4c	
5	Total exp		This must equal Form 990, Part				5	6,110,016
Pa	art XIII	Supplemental Infor	mation					
Provi	de the des	criptions required for Part II, I	ines 3, 5, and 9; Part III, lines 1a	a and 4; Part IV, lines	1b and 2b; Pa	ırt V, line 4; Part X,	, line	
			s 2d and 4b. Also complete this	part to provide any a	dditional inform	ation.		
Ρ.	ART X	- FIN 48 FOOT	NOTE					
M	ANAGE	MENT BELIEVES	THAT THE ORGANI	ZATION HAS	APPROP	RIATE SUP	PORT	FOR ANY
T.	AX PO	SITIONS TAKEN	AFFECTING ITS A	NNUAL FILI	NG REQU	IREMENTS,	AND	AS SUCH,
_								_
D	OES N	OT HAVE ANY UN	ICERTAIN TAX POS	ITIONS THA	T ARE M	ATERIAL I	о тні	3 ······
_			min	T011 110111 D	DEGGGGT			
F.	LNANC.	LAL STATEMENTS	. THE ORGANIZAT	TON MOUTD	RECOGNI	ZE FUTURE	: ACC	KUED
_	ים מפושות	יים אור היים מו	EC DELYMED MO I		י עגש רו	DENTERTOR 7	AND T	
 .	NIERE	ST AND PENALTI	ES RELATED TO U	INRECOGNIZE	D TAX E	SENEFIIS A	יד מוזי	TABILITIES
_	AT TATO	NE EXTEND	E TE CUCU TAMED			ADE TMO	ממחח	
±	N INC	JME IAA EAPENS	E IF SUCH INTER	ESI AND PE	NATITES	ARE INC	JKKED	

Schedule	e D (Fo	orm 990) 2023	\mathbf{DE}	NVER RE	ESEARCH	INSTITUTE		84-1392442	Page 5
Part	XIII	Supplemen	ntal	Information	n (continued	d)			
					,	7			
							4 II		
							Ation	n Co	
							(: ()		1 1 1 /
			 .						

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

DENVER RESEARCH INSTITUTE

Employer identification number 84-1392442

OMB No. 1545-0047

1 Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistant	e amount of the gran	ts or assista	nce the grantees' eligib	ility for the areats and				
			grantees engle	ility for the grants or a	ssistance, and		X	Yes No
2 Describe in Part IV the organization's procedures for monitoring	itoring the use of gra	nt funds in t	the United States.					
Part II Grants and Other Assistance to Deart IV, line 21, for any recipient that							wered "Yes"	on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		pose of grant assistance
) FLORIDA STATE UNIVERSITY		(п аррпсавіе)	g.a.n.	nonodon dociolarios	Other)	nondon dosistano	J	
PO BOX 3064166							MILITARY	SUICIDE
TALLAHASSEE FL 32306	59-1961248	GOV	68,387					
e) UNIVERSITY OF MISSISSIPPI MED CTR 2500 N STATE ST			-				MILITARY	SUICIDE
JACKSON MS 39216	64-6008520	GOV	22,738					
B) UNIVERSITY OF WASHINGTON GERBERDING HALL BOX 351202							MILITARY	SUICIDE
SEATTLE WA 98195	91-6001537	GOV	133,236					
) UNIVERSITY OF UTAH 201 S PRESIDENTS CR							MILITARY	SUICIDE
SALT LAKE CITY UT 84112	87-6000525	GOV	21,064					
5) UNIVERSITY OF KENTUCKY 500 S LIMESTONE							MEDICAL 1	RESEARCH
LEXINGTON KY 40526	64-0755533	GOV	71,326					
3) UNIVERSITY OF PENNSYLVANIA 3451 WALNUT ST							MILITARY	SUICIDE
PHILADELPHIA PA 19104	23-1352685	GOV	124,212					
n HENRY M JACKSON FOUNDATION 6720 A ROCKLEDGE DR SETHESDA MD 20817	52-1317896	501C3	7,524				MILITARY	SUICIDE
3) PENN STATE UNIVERSITY 110 TECHNOLOGY CTR BLDGE			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				MILITARY	SUICIDE
NIVERSITY PARK PA 16802	24-6000376	GOV	7,343					
9) UNIVERSITY OF ROCHESTER 518 HYLAN BLDG RD BOX 270140	16 0743000	GOV	151 450				MILITARY	SUICIDE
ROCHESTER NY 14627	16-0743209		151,452				11	
2 Enter total number of section 501(c)(3) and government o							 .	
3 Enter total number of other organizations listed in the line or Panerwork Reduction Act Notice see the Instructions to								e I (Form 990) 202

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization DENVER RESEARCH INS	STITUTE	C	JUON	60	DV		nployer identification number 4-1392442			
Part I General Information on Grants and					1					
 Does the organization maintain records to substantiate the stress the selection criteria used to award the grants or assistance Describe in Part IV the organization's procedures for monitor 	e?oring the use of gra	nt funds in t	the United States.							
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC (d) Amount of cash (e) Amount of (f) Method of valuation (g) Description of (h) Purpose of grant										
1 (a) Name and address of organization or government	I continuit in the second of t									
(1) SDSU RESEARCH FOUND 5250 CAMPINILE DR SAN DIEGO CA 92182	95-6042721	GOV	11,645				MILITARY SUICIDE			
(2) UNIVERSITY OF COLORADO ANSCHUTZ 13000 E 17TH PL AURORA CO 80045	84-6000555	GOV	102,462				MILITARY SUICIDE			
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

Part III										
Part III can be duplicated if additional space is needed.										
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance				
	PHONE	recipients	cash grant	noncash assistance	FMV, appraisal, other)					
1	i dollo				\mathcal{P}					
•										
2										
3										
4										
5										
6										
7	Owner laws and all the Comment them. Down	add the desired and the second	order die Deut I. Per	0 Deat III (LV I (I I-PC	-1.1-6				
Part IV	Supplemental Information. Pro	vide the information red	quired in Part I, line	e 2; Part III, column (b); and any other additiona	al information.				
SEE S	SCHEDULE I SUPPLEMENTAL	TNFORMATION W	ORKSHEET							

SCHEDULE I
(Form 990) For calendar year 2023, or tax year beginning , and ending

Employer identification number

Name of the organization

DENVER RESEARCH INSTITUTE

84-1392442

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
RESEARCH PROPOSALS ARE SOLICITED ON HIGH PRIORITY TOPICS (AS DETERMINED BY
THE MILITARY EXTERNAL ADVISORY BOARD, MILITARY OPERATIONAL MEDICINE
RESEARCH PROGRAM, OR SUICIDE PROGRAM OFFICER AND DIRECTOR) RELATED TO
SUICIDE AMONG ACTIVE DUTY MILITARY AND VETERANS. PROPOSALS RECIVED ARE
SENT TO AN INDEPENDENT SCIENTIFIC PEER REVIEW PANEL WHICH EVALUATES THE
SCIENTIFIC MERITS OF THE STUDY RECOMMENDATIONS ON RELEVANCE AND FUNDING ARE
SUBMITTED TO THE MILITARY EXTERNAL ADVISORY BOARD AND DIRECTORS FOR FINAL
APPROVAL. AWARDEES ARE REQUIRED TO PROVIDE QUARTERLY AND ANNUAL REPORTS,
WHICH ARE REVIEWED LOCALLY AND, IN TURN, NATIONALLY WITH THE MILITARY
OPERATIONAL MEDICINE RESEARCH PROGRAM.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization DENVER RESEARCH INSTITUTE 84-1392442 Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 1a?______ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х **a** Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х **a** The organization? X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X **a** The organization? X **b** Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 (i) Base compensation	and/or 1099-MISC and/or 1 (ii) Bonus & incentive compensation	099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
CYNTHIA GASAWAY (6	166,892	0	0	8,248	7,675	182,815	0
1 EXECUTIVE DIRECTOR (i	1	0	0	0	0	0	0
2	` • · · · · · · · · · · · · · · · · · · ·						
3	•						
	•						
(1))						
6 (6)						
6 (1	1						
7 (1)	[]• · · · · · · · · · · · · · · · · · · ·						
9 (i	•						
10 (i	` • · · · · · · · · · · · · · · · · · · ·						
11 (1	•			• • • • • • • • • • • • • • • • • • • •			
12	` • ·····						
13	` • · · · · · · · · · · · · · · · · · · ·						
14 (i	•						
15 (i	•						
16 (i)						

Schedule J (Form 990) 2023

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
Public Inspection Copy
•
•

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection Employer identification number

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

INSTITUTE DENVER RESEARCH

84-1392442

FORM				LINE			OTHER	ACC	COMPLIS	SHMENTS		
MAJOR	AREA	AS OF	SCIEN	NTIFIC	INVI	ESTIG	ATION	IN	OTHER	RESEARCH	PROJECTS	INCLUDE
SUICII	DE PF	REVENT	ION,	TRAUM	ATIC	BRAIN	I INJU	ΙRΥ,	DIABE	TES, HEAL	RT AND LUI	I G
DISEAS	SE.											

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FOLLOWING THE EXTERNAL AUDIT, THE RESULTS ARE PRESENTED TO THE AUDIT COMMITTEE AND THE FORM 990 IS THEN PREPARED. BOTH THE AUDIT AND THE FORM 990 ARE PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. UPON APPROVAL BY THE BOARD, THE FORM 990 IS THEN FILED WITH THE

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SUBMIT A SIGNED CONFLICT OF INTEREST STATEMENT THAT SPECIFIES POTENTIAL AREAS OF DIRECT AND BENEFIT. FOR RESPONSE THESE STATEMENTS ARE RETAINED, WITH THE INDIRECT REQUIREMENT THAT EACH PERSON IS REQUIRED TO SUBMIT A NEW STATEMENT DURING THE ENSUING FISCAL YEAR, AND TO REPORT ANY POTENTIAL CONFLICTS THAT MAY ARISE FOR DETERMINATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL AT THE TIME OF EMPLOYMENT OF THE EXECUTIVE DIRECTOR, A SURVEY WAS CONDUCTED RELATING TO THE OTHER NONPROFIT CORPORATIONS OF SIMILAR SIZE THAT ARE AFFILIATED WITH VA MEDICAL CENTERS. SALARY DATA WAS COMPILED INVOLVING SEVERAL ORGANIZATIONS. THIS DATA PROVIDED THE BASIS FOR COMPENSATION

DETERMINATION.

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization DENVER RESEARCH INSTITUTE 84-1392442 VI, LINE 19 -GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST. FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES DESCRIPTION TOT/PROG SERVICE CONTRACT SERVICE AGREEMENTS 1,502,846 PROFESSIONAL & CONSULTING 79,635 IRB FEES CLINICAL TRIAL 18,000 RECRUITING FEES 19,189 TOTAL 1,600,481 63,253